

Title VI/Nondiscrimination Accomplishment Report

2023 Annual Report

City of Avondale Estates' major accomplishments.

- Completed Right of Way acquisition for North Avondale Complete Street project consistent with federal Title VI guidelines.
- Online complaint forms were updated to make them easier to access and integrated into the city's online form processing system to ensure that the forms reach the correct person.
- Construction bidding for the North Avondale Complete Street was bid in accordance with VI requirements.
- City began uploading Commission meetings and hearings on Utube to provide more accessibility.
- Online forms converted from pdfs to online form system to increase accessibility and ensure accountability.
- Statistical data updated and published on the city's website.

The last plan update: 2022

Instances where Title VI issues were identified, and discrimination prevented. The process for ROW acquisition and construction bidding was followed consistent with the VI requirements.

Activities and efforts of the Title VI Coordinator/Specialist and program area personnel monitoring Title VI: Consultants were informed of and required to follow Title VI requirements.

A summary and status report on any Title VI complaints filed with your agency. There have been no complaints filed.

Other important factors:

- Updated LAP VI training certificates held by staff responsible for design and construction.
- Public Meetings are noticed through the official legal organ, published on the city's website, promoted through the city's weekly email, and posted on a bulletin board outside of city hall along with signs.
- Hearings are held via Zoom to give people greater access.
- Recorded meetings and hearings are published on the city's website and UTube channel which provides translation services.
- Several staff are bilingual and available to translate if needed.