

RESOLUTION NO. _____

**BY THE AVONDALE ESTATES BOARD OF MAYOR AND COMMISSIONERS
REGARDING THE ANNUAL EVALUATION AND COMPENSATION ADJUSTMENT FOR
CITY MANAGER PATRICK BRYANT.**

WHEREAS, the City of Avondale Estates' Board of Mayor and Commissioners ("BOMC") has conducted a process to evaluate the city manager's performance over the past year using criteria aligned to the strategic and operational objectives of the City; and

WHEREAS, the BOMC has determined that Mr. Bryant performed very well in the role of city manager over the past year; and

WHEREAS, the BOMC wishes to acknowledge some of City Manager Patrick Bryant's specific accomplishments over the past year, wherein he:

- Continues to bring his knowledge of city management and best practices to bear on behalf of the city
- Through good organizational and financial management, successfully steered the city through the COVID-19 pandemic
- Brought together partners and expertise to allow for the execution of a Memorandum of Understanding for the building of a Town Park
- Initiated and implemented a Compensation and Classification Plan to allow for equitable and appropriate employee compensation and advancement
- Through continued effort and collaboration with consultants and GDOT, earned approval for the Hwy. 278 Concept Plan, allowing this project to move forward
- Facilitated the design and adoption of a Street Grid Plan and street typologies into the Downtown Master Plan
- Engaged a consulting firm to perform and complete a Storm Water Assessment Plan for the entire city; oversaw the construction and completion of Phase 1 of the Kensington Road Storm Water Solution Plan; and moved forward with plans for a North Woods Storm Water Solution Plan

- Engaged and worked with consultants to update the Historic Preservation Guidelines and to proceed with an ongoing zoning update for the entire city
- Worked closely with the Downtown Development Authority to negotiate and pass an intergovernmental agreement which allows for shared hours and costs for key personnel, to facilitate the sale of the DJJ Building through a parking solution and to share cost and planning resources for a Urban Development and Design Study
- Hired and retained capable and competent staff that support the overall priorities of the city.

NOW, THEREFORE, BE IT RESOLVED that the BOMC hereby affirms Mr. Bryant’s exceptional performance in the role of city manager.

BE IT FURTHER RESOLVED that the BOMC hereby adjusts Mr. Bryant’s compensation as follows for 2021 by increasing his annual base salary by 3% from \$149,350 to \$153, 830.50.

BE IT FURTHER RESOLVED that the Mayor is hereby authorized to execute the Second Addendum to Mr. Bryant’s employment contract, which is attached hereto, in order to give effect to the compensation adjustments set forth in this Resolution.

SO RESOLVED, this _____ day of _____, 2020.

**BOARD OF MAYOR AND COMMISSIONERS
CITY OF AVONDALE ESTATES, GEORGIA**

Mayor Jonathan Elmore

ATTEST:

Gina Hill, City Clerk