

**RESOLUTION REGARDING TEMPORARY CHANGES IN EMPLOYEE
COMPENSATION IN RESPONSE TO CORONAVIRUS PANDEMIC**

WHEREAS, the coronavirus (COVID-19) has affected thousands of people worldwide;
and

WHEREAS, health officials have asked citizens, businesses, organizations, and
governments to take temporary measures to slow the spread of coronavirus; and

NOW, AND THEREFORE, BE IT RESOLVED, in the event a City employee is placed on
quarantine by a physician, the City will continue to provide him or her regular
compensation without interruption or exhaustion of sick leave balances. If an employee
is confirmed to have contracted the virus, the City Manager may determine that all non-
essential personnel should remain isolated at home to avoid further exposure to City
staff and residents; in this case, the affected employees will continue to receive regular
compensation without affecting sick leave balances.

SO RESOLVED, this 16th day of March 2020.

**CITY OF AVONDALE ESTATES BOARD OF
MAYOR AND COMMISSIONERS**

Jonathan Elmore, Mayor

Attest:

Gina Hill, City Clerk